

EQUAL OPPORTUNITIES POLICY

EQUAL OPPORTUNITIES POLICY

C.R. Reynolds wholeheartedly supports the principle of equal opportunities in employment and opposes all forms of unlawful or unfair discrimination on the grounds of colour, race, nationality, ethnic or national origin, sex, marital status, gender, or disability.

We believe that it is in the company's best interests, and those of all who work in it, to ensure that the human resources, talents, and skills available throughout the community are considered when employment opportunities arise.

To this end, within the framework of the law, we are committed, wherever practicable, to achieving and maintaining a workforce, which broadly reflects the local community in which we operate and our customer community.

Every possible step will be taken to ensure that individuals are treated equally and fairly and that decisions on recruitment, selection, training, promotion and career management are based solely on objective and job-related criteria.

Signed:

Date:

Title:


26/05/2026
Managing Director/CEO