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Carbon Reduction Plan

Publication date: October 2026

Sustainability Journey

At CR Reynolds, we take our responsibility to the environment and future generations seriously. We want to ensure that our operations have a positive impact on the communities we serve and that we understand and mitigate any carbon generated either directly from our business operations or indirectly by our supply chain. We appreciate the importance of collaborating with our supply chain partners to assist in reducing our carbon output as a collective, not only for our own organisation but for our clients and the communities we operate.

Commitment to achieving Net Zero

CR Reynolds is committed to supporting the UK Government's objective of achieving Net Zero greenhouse gas emissions by 2050 and will continue to review opportunities to reduce emissions across its operations.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Calculating Emissions

GHG assessments require two types of data: activity data and emission factors. Activity data is typically supplied by the reporting organisation and represents a level of activity (such as kilowatt-hours of electricity consumed, or litres of fuel combusted) reflecting the organisation’s climate impact. GHG emissions estimates are then quantified from the activity data by applying the most relevant emission factor(s) from reputable sources.

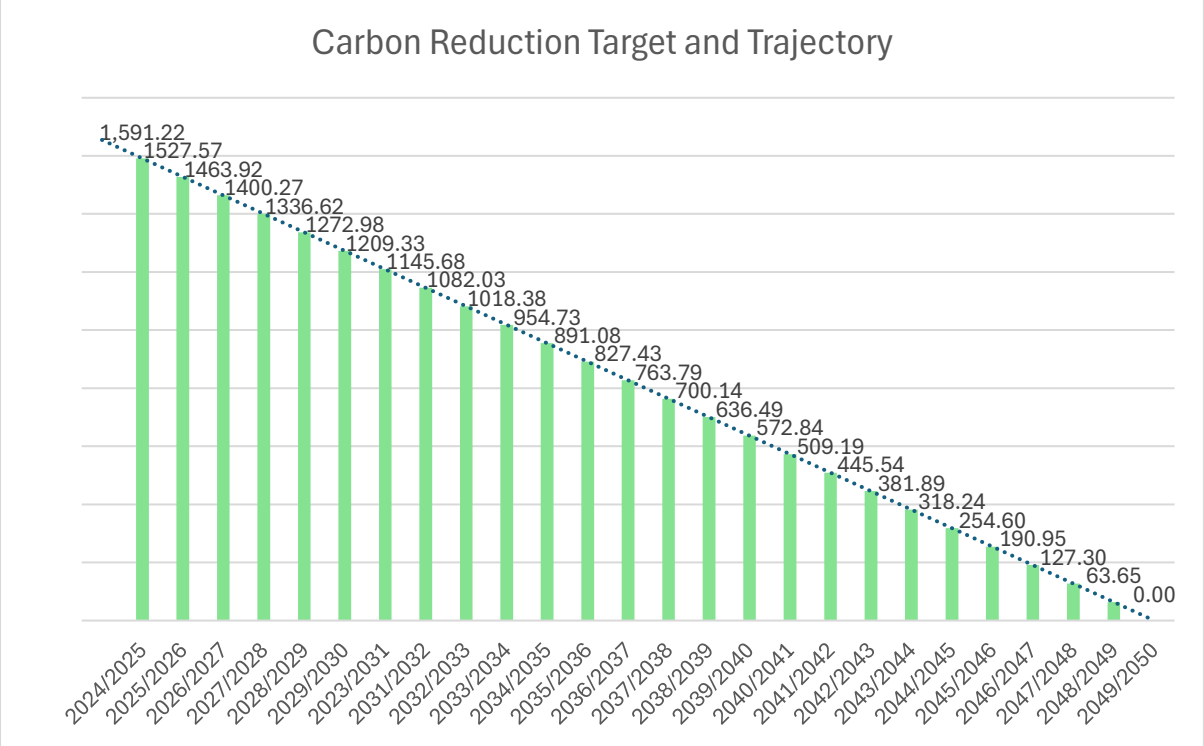
An emission factor is a representative value that relates the quantity of a pollutant released to the atmosphere with an activity associated with the release of that pollutant. Factors are typically available from government publications, independent agencies, and scientific research journals; however, the quality and accuracy of factors can vary. Factors can differ depending on the research body and/or underlying methodologies applied. It is therefore good practice to apply factors from reputable sources, such as the UK’s Defra.

Baseline Year: 1st October 2024 – 30th September 2025	
The 2024/2025 financial year represents the first carbon footprint assessment undertaken by CR Reynolds, it covers all applicable sources as required by PPN 006 and has been conducted in line with the Greenhouse Gas Protocol Corporate Standard. GHG emissions were quantified by applying the most relevant emission factors to activity and spend-based data. GHG emission factors relating to the financial reporting year have been calculated using the relevant GHG conversion factors published by DEFRA for activity-based methodology. For spend-based methodology we have used the Environmentally extended input-output methodology. We are committed to reaching net zero by 2050 and in future years, CR Reynolds will report progress against this baseline emissions year.	
Scope of Emissions	**Total Emissions (t/CO2e)**
Scope 1	851.27 t/CO2e
Scope 2	13.45 t/CO2e
Scope 3 (Upstream)	Category 4-Upstream Transportation and Distribution: 7 t/Co2e Category 5-Waste Generated in Operations: 701.8 t/Co2e Category 6-Business Travel: 9.94 t/Co2e Category 7-Employee Commuting: 7.76 t/Co2e
Scope 3 (Downstream)	Category 9-Downstream Transportation and Distribution: Not Applicable*
Scope 3 Total	726.5 t/CO2e
Total Emissions	**1,591.22 t/CO2e**

*** Category 9 - Downstream Transportation and Distribution** has been assessed and is considered not applicable to CR Reynolds' operations. The Company operates as a civil engineering contractor and does not manufacture, sell or distribute physical products requiring onward transportation, storage or distribution to customers by third-party logistics providers. Consequently, no reportable greenhouse gas emissions arise from this category under the Company's current operating model.

Emissions reduction targets

For CR Reynolds to progress towards Net Zero, carbon reduction targets have been set for the future. We aim to reduce its operational greenhouse gas emissions year-on-year, targeting a pathway consistent with achieving Net Zero by 2050. These targets can be seen in the graph below:



Carbon Reduction Projects

The following environmental management measures and projects have been completed or implemented.

Carbon reduction initiatives implemented to date:

- Transitioned from the use of Gas Oil to Diesel
- Transitioning to EV/Hybrid Company Vehicles (non-site based)
- Implementation of sustainability reporting platform (Axiom Sustainability Software) to gain better insight into our emissions and what is driving them

In the future we hope to implement further measures such as:

- Future reporting periods will focus on identifying practical and commercially viable opportunities to reduce emissions across Company operations.
- We will work with key suppliers and subcontractors to improve understanding of supply-chain emissions and identify practical opportunities for carbon reduction within the procurement process.
- Environmental and carbon reduction awareness will continue to be promoted throughout the organisation through inductions, toolbox talks and regular communications.

- We will continue to review waste management arrangements and seek opportunities to increase material reuse, recovery and recycling where reasonably practicable.
- As this represents the Company's first comprehensive carbon footprint assessment, future reporting periods will focus on improving data quality, increasing reporting accuracy and reviewing additional emissions sources where appropriate.
- Carbon performance and carbon reduction opportunities will be reviewed annually by the Directors as part of the Company's wider business planning and sustainability objectives.
- Investigate the use of offsetting for residual emissions

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.
Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed:

Andy Gaze
CR Reynolds Managing Director

Date: 29/10/2026